

**DRAFT**

**PROPOSAL**

***Re: Amendment and supplementation of the Internal Regulations on Governance,  
Operation Regulations of the Board of Directors, Operation Regulations of the  
Supervisory Board***

To: The General Meeting of Shareholders  
Petroleum Transportation Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*Pursuant to Decree 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing certain articles of Government Decree No. 155/2020/NĐ-CP dated December 31, 2020 elaborating on certain articles of the Law on Securities (Decree 245/2025/NĐ-CP);*

*Pursuant to the Charter of Petroleum Transportation Joint Stock Company (PVTrans-PTT);*

To update the new provisions of Decree 245/2025/NĐ-CP and align with the amendments to the Company's Charter, the Board of Directors respectfully submits for the General Meeting of Shareholders' consideration and approval the amendment and supplementation to the following Regulations:

- Internal Regulations on Governance of PVTrans-PTT;
- Operation Regulations on Operation of the Board of Directors;
- Operation Regulations on Operation of the Supervisory Board.

*Details of the amendments and supplementations are in the attached Appendix.*

The GMS assigns the BOD and the Supervisory Board to review, adjust, sign and promulgate the regulations mentioned above according to the contents approved by the GMS.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Le Manh Tuan**

## APPENDIX

### Re: Amending contents of the Internal Regulation on Governance of PVTrans-PTT; Operation Regulation of the Board of Directors, Operation Regulation of the Supervisory Board

#### 1. Internal Regulations on Governance of PVTrans-PTT

No.	Article/Clause	Current Content	Amended Content
1.	Point b, Clause 2, Article 3	<p>b) The Board of Directors structure, standards, and conditions of members of the Board of Directors</p> <p>The Board of Directors structure of the Company shall ensure that at least 1/3 of the total members are non-executive members.</p>	<p>b) The Board of Directors structure, standards, and conditions of members of the Board of Directors</p> <p><b>The number of non-executive members of the Board of Directors of the Company shall comply with the following regulations: at least 01 non-executive member if the Board of Directors has between 03 and 05 members; at least 02 non-executive members if the Board of Directors has between 06 and 08 members; and at least 03 non-executive members if the Board of Directors has between 09 and 11 members.</b></p>
2.	Point e, Clause 2, Article 3	<p>e) Cases of dismissal, removal and supplementation of members of the Board of Directors</p> <p>...</p> <p>The General Meeting of Shareholders authorizes the Board of Directors of the Company to temporarily dismiss the BO.D. members in the aforementioned cases. Such temporary dismissals of the BO.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissals of such members will become effective on the dates they were temporarily dismissed by the Board of Directors.</p> <p>The General Meeting of Shareholders authorizes the Board of Directors of the Company to elect another person meeting the standards and conditions prescribed in the Law on Enterprises to temporarily become a BO.D. member to replace dismissed BO.D. members. The election of such temporary BO.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the temporary appointment</p>	<p>e) Cases of dismissal, removal and supplementation of members of the Board of Directors</p> <p>...</p> <p><del>The General Meeting of Shareholders authorizes the Board of Directors of the Company to temporarily dismiss the BO.D. members in the aforementioned cases. Such temporary dismissals of the BO.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissals of such members will become effective on the dates they were temporarily dismissed by the Board of Directors.</del></p> <p><del>The General Meeting of Shareholders authorizes the Board of Directors of the Company to elect another person meeting the standards and conditions prescribed in the Law on Enterprises to temporarily become a BO.D. member to replace dismissed BO.D. members. The election of such temporary BO.D. members must be approved at the nearest General Meeting of Shareholders. Upon</del></p>

No.	Article/Clause	Current Content	Amended Content
		<p>of the new BO.D. member will be considered effective on the date the Board of Directors issued the temporary appointment. The term of the new BO.D. member shall be counted from the date the temporary appointment takes effect until the end of the term of such BO.D. member. In the event that the new BO.D. member is not approved by the General Meeting of Shareholders, all decisions of the Board of Directors prior to the General Meeting of Shareholders which such temporarily appointed BO.D. member voted for are still deemed valid.</p>	<p><del>approval by the General Meeting of Shareholders, the temporary appointment of the new BO.D. member will be considered effective on the date the Board of Directors issued the temporary appointment. The term of the new BO.D. member shall be counted from the date the temporary appointment takes effect until the end of the term of such BO.D. member. In the event that the new BO.D. member is not approved by the General Meeting of Shareholders, all decisions of the Board of Directors prior to the General Meeting of Shareholders which such temporarily appointed BO.D. member voted for are still deemed valid.</del></p>
3.	Point e, Clause 2, Article 4	<p>e) Cases of dismissal and removal of Supervisors</p> <p>...</p> <p>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to temporarily dismiss Supervisors in the aforementioned cases. This temporary dismissal must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissal of said Supervisor shall become effective on the date of temporary dismissal by the Supervisory Board.</p> <p>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to elect another person meeting the standards and conditions prescribed the Law on Enterprises to temporarily become a Supervisor to replace the dismissed Supervisor. This temporary election of a new Supervisor must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the provisional appointment of the new Supervisor shall become effective on the date of temporary appointment by the Supervisory Board. The term of the new Supervisor is counted from the date the temporary appointment takes effect until the end of that Supervisor's term.</p>	<p>e) Cases of dismissal and removal of Supervisors</p> <p>...</p> <p><del>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to temporarily dismiss Supervisors in the aforementioned cases. This temporary dismissal must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissal of said Supervisor shall become effective on the date of temporary dismissal by the Supervisory Board.</del></p> <p><del>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to elect another person meeting the standards and conditions prescribed the Law on Enterprises to temporarily become a Supervisor to replace the dismissed Supervisor. This temporary election of a new Supervisor must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the provisional appointment of the new Supervisor shall become effective on the date of temporary appointment by the Supervisory Board. The term of the new Supervisor is counted from the date the temporary appointment takes</del></p>

No.	Article/Clause	Current Content	Amended Content
		In the event that the new Supervisor is not approved by the General Meeting of Shareholders, all decisions of the Supervisory Board prior to the General Meeting of Shareholders which such temporarily appointed Supervisor voted for are still deemed valid.	<del>effect until the end of that Supervisor's term.</del> <del>In the event that the new Supervisor is not approved by the General Meeting of Shareholders, all decisions of the Supervisory Board prior to the General Meeting of Shareholders which such temporarily appointed Supervisor voted for are still deemed valid.</del>

## 2. Operation Regulations of the Board of Directors

No.	Article/Clause	Current Content	Amended Content
1.	Clause 3, Article 5	Article 5. Term of office and number of members of the Board of Directors The Board of Directors structure of the Company shall ensure that at least 1/3 of the total members are non-executive members.	Article 5. Term of office and number of members of the Board of Directors <b>The number of non-executive members of the Board of Directors of the Company shall comply with the following regulations: at least 01 non-executive member if the Board of Directors has between 03 and 05 members; at least 02 non-executive members if the Board of Directors has between 06 and 08 members; and at least 03 non-executive members if the Board of Directors has between 09 and 11 members</b>
2.	Clause 1, Article 8	Article 8. Dismissal, removal, replacement, and supplementation of members of the Board of Directors ... The General Meeting of Shareholders authorizes the Board of Directors of the Company to temporarily dismiss the B.O.D. members in the aforementioned cases. Such temporary dismissals of the B.O.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissals of such members will become effective on the dates they were temporarily dismissed by the Board of Directors. The General Meeting of Shareholders authorizes the Board of Directors of the Company to elect another person meeting the standards and conditions prescribed in the Law on Enterprises to temporarily become a B.O.D. member to	Article 8. Dismissal, removal, replacement, and supplementation of members of the Board of Directors ... <del>The General Meeting of Shareholders authorizes the Board of Directors of the Company to temporarily dismiss the B.O.D. members in the aforementioned cases. Such temporary dismissals of the B.O.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissals of such members will become effective on the dates they were temporarily dismissed by the Board of Directors.</del> <del>The General Meeting of Shareholders authorizes the Board of Directors of the Company to elect another person meeting the standards and conditions prescribed in the Law on Enterprises</del>

No.	Article/Clause	Current Content	Amended Content
		replace dismissed BO.D. members. The election of such temporary BO.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the temporary appointment of the new BO.D. member will be considered effective on the date the Board of Directors issued the temporary appointment. The term of the new BO.D. member shall be counted from the date the temporary appointment takes effect until the end of the term of such BO.D. member. In the event that the new BO.D. member is not approved by the General Meeting of Shareholders, all decisions of the Board of Directors prior to the General Meeting of Shareholders which such temporarily appointed BO.D. member voted for are still deemed valid.	<del>to temporarily become a BO.D. member to replace dismissed BO.D. members. The election of such temporary BO.D. members must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the temporary appointment of the new BO.D. member will be considered effective on the date the Board of Directors issued the temporary appointment. The term of the new BO.D. member shall be counted from the date the temporary appointment takes effect until the end of the term of such BO.D. member. In the event that the new BO.D. member is not approved by the General Meeting of Shareholders, all decisions of the Board of Directors prior to the General Meeting of Shareholders which such temporarily appointed BO.D. member voted for are still deemed valid.</del>

### 3. Operation Regulation of the Supervisory Board

No.	Article/Clause	Current Content	Amended Content
1.	Clause 1, Article 9	<p>1. The General Meeting of Shareholders dismisses a Supervisor in the following cases</p> <p>...</p> <p>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to temporarily dismiss Supervisors in the aforementioned cases. This temporary dismissal must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissal of said Supervisor shall become effective on the date of temporary dismissal by the Supervisory Board.</p> <p>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to elect another person meeting the standards and conditions prescribed the Law on Enterprises to temporarily become a Supervisor to</p>	<p>1. The General Meeting of Shareholders dismisses a Supervisor in the following cases</p> <p>...</p> <p><del>The General Meeting of Shareholders authorizes the Supervisory Board of the Company to temporarily dismiss Supervisors in the aforementioned cases. This temporary dismissal must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the dismissal of said Supervisor shall become effective on the date of temporary dismissal by the Supervisory Board.</del></p> <p><del>The General Meeting of Shareholders authorizes the Supervisory Board of the Company elect another person meeting the standards and conditions prescribed the Law on Enterprises to temporarily become a Supervisor to</del></p>

No.	Article/Clause	Current Content	Amended Content
		<p>replace the dismissed Supervisor. This temporary election of a new Supervisor must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the provisional appointment of the new Supervisor shall become effective on the date of temporary appointment by the Supervisory Board. The term of the new Supervisor is counted from the date the temporary appointment takes effect until the end of that Supervisor's term.</p> <p>In the event that the new Supervisor is not approved by the General Meeting of Shareholders, all decisions of the Supervisory Board prior to the General Meeting of Shareholders which such temporarily appointed Supervisor voted for are still deemed valid.</p>	<p><del>replace the dismissed Supervisor. This temporary election of a new Supervisor must be approved at the nearest General Meeting of Shareholders. Upon approval by the General Meeting of Shareholders, the provisional appointment of the new Supervisor shall become effective on the date of temporary appointment by the Supervisory Board. The term of the new Supervisor is counted from the date the temporary appointment takes effect until the end of that Supervisor's term.</del></p> <p><del>In the event that the new Supervisor is not approved by the General Meeting of Shareholders, all decisions of the Supervisory Board prior to the General Meeting of Shareholders which such temporarily appointed Supervisor voted for are still deemed valid.</del></p>

---

***This English version is provided for reference purposes only. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail and be legally binding.***