

Hanoi, day....month.....year 2026

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PROPOSAL

Regarding the approval of the termination of the 2021-2026 term of the Board of Directors and the election of members of the Board of Directors for the 2026-2031 term

To: Annual General Meeting of Shareholders in 2026
Indochina Petroleum Transportation Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.

Based on Circular 116/2020/TT-BCT dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.

Based on the Charter of Indochina Petroleum Transport Joint Stock Company.

Based on the 2021-2026 term of the Board of Directors members: Mr. Le Manh Tuan, Mr. Le Thanh Son, and Mr. Luu Manh Thang, whose terms will end in 2026.

Based on the Regulations for the Election of Board of Directors Members for the 2026-2031 term at the 2026 Annual General Meeting of Shareholders and the Nomination Dossier for Board of Directors Members for the 2026-2031 term submitted by shareholders,

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the election of Board of Directors members for the 2026-2031 term with the following contents:

1. Approval of the 2021-2026 term of the Board of Directors members including:
 - 1.1. Mr. Le Manh Tuan
 - 1.2. Mr. Le Thanh Son
 - 1.3. Mr. Luu Manh Thang
2. List of 03 (three) eligible candidates to elect 03 (three) members of the Board of Directors for the term 2026 – 2031 as follows:
 - 2.1. Mr. Le Manh Tuan nominated by shareholders of PetroVietnam Transportation Corporation.
 - 2.2. Mr. Le Thanh Son nominated by shareholders of PetroVietnam Transportation Corporation.
 - 2.3. Mr. Luu Manh Thang nominated by shareholders of Asia Pacific Shipping Company Limited.(Detailed candidate profiles are attached)

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for consideration and election.

Best regards.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Le Manh Tuan

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CANDIDATE PROFILE

Full Name: Le Manh Tuan

Date of Birth: July 30, 1968

Place of Birth: Tam Hung, Hanoi

Ethnicity: Kinh

Education: Bachelor of Economics Engineering - Hanoi University of Technology,
Bachelor of Finance and Accounting - Ho Chi Minh City University of Economics

Foreign Languages: English and Russian

Member of the Communist Party of Vietnam.

Summary of Work Experience

- From 1995 - 1996:
Planning Assistant, Construction Company 25-03 under the Ministry of National Defense.
- From 1996 - 1998:
In charge of the DHL international express delivery agency team, and also marketing this service in Ba Ria - Vung Tau province.
- From 1998 - 2000:
Chief Accountant of the Telegraph and Telephone Company under the Ba Ria - Vung Tau Post Office.
- From 2001 - 2004:
Deputy Head of the Economic Planning Department of the Telegraph and Telephone Company, in charge of business planning and capital construction investment.
- From 2004 - 2005:
Also in charge of general accounting at the Southern Petroleum Construction Joint Stock Company in Dong Xuyen Industrial Park, Vung Tau City.
- From 2005 - 2007:
Head of the Business Planning and Capital Construction Investment Department of the Telegraph and Telephone Company - Ba Ria - Vung Tau Provincial Post Office.
- From January 2007 to May 2008:
Deputy Director of the Customer Service Center - Telecommunications of Ba Ria - Vung Tau.
- From July 2008 to December 2008:
Deputy Head of the Planning and Investment Department of the Vietnam Petroleum Transportation Corporation (PVTrans).
- From January 2009 to July 2010: Head of the Planning and Investment Department of the Vietnam Petroleum Transport Corporation (PVTrans), concurrently Chairman of the Board of Directors of Phuong Dong Viet Oil Transportation Joint Stock Company.
- From August 2010 to November 2011: Chairman of the Board of Directors of Phuong Dong Viet Oil Transportation Joint Stock Company.
- From November 2011 to January 2022:

- Member of the Board of Directors. Board of Directors of Vietnam National Petroleum Transportation Corporation (PetroVietnam), non-executive Board Member/Director of Pacific Petroleum Transportation Joint Stock Company.
- From November 2011 – January 2022:
Member of the Board of Directors of PetroVietnam Transportation Corporation
Member of the Board of Directors/Director of Pacific Petroleum Transportation Joint Stock Company
 - From December 2020 – January 2022:
Chairman of the Board of Directors of Indochina Petroleum Transportation Joint Stock Company (concurrently)
 - From January 2022 – May 2022:
Member of the Board of Directors Board of Directors of Vietnam Petroleum Transportation Corporation
Chairman of the Board of Directors of Pacific Petroleum Transportation Joint Stock Company (concurrently)
Chairman of the Board of Directors of Indochina Petroleum Transportation Joint Stock Company
 - From May 2022 – Present:
Deputy General Director of Vietnam Petroleum Transportation Corporation
Chairman of the Board of Directors of Pacific Petroleum Transportation Joint Stock Company (concurrently)
Chairman of the Board of Directors of Indochina Petroleum Transportation Joint Stock Company (concurrently)
 - From August 2025 - Present:
Member of the Board of Directors of Vietnam Petroleum Transportation Corporation

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CANDIDATE PROFILE

Full Name: Le Thanh Son

Date of Birth: May 12, 1971

Hometown: Hai Phong

Ethnicity: Kinh

Education: Petroleum Engineering, Bachelor of Law

Foreign Language: English

Summary of Work Experience:

- From 1999 – 2001:
Worked at Mineral Development Company No. 6 with the titles: Shift Leader, Deputy Workshop Manager, and Workshop Manager.
- From 2001 – 2006:
Worked at Hai Tinh International Mineral Joint Venture Company with the title of Deputy General Director.
- From 2006-2007:
Worked at Long Son Production - Trade - Service Joint Stock Company as General Director.
- From 2007-2018:
Worked at Cuu Long Petroleum Transportation and Service Joint Stock Company with the following positions: Director of Con Son Branch; Deputy Director, Chairman of the Board of Directors, Director and Member of the Board of Directors.
- From 2017-2019:
Worked at Vietnam Petroleum Transportation Joint Stock Corporation as Deputy Head of Business Department.
- From 2017-2021:
Worked at Vung Tau Petroleum Transportation Joint Stock Company with the following positions: Chairman of the Board of Directors, Deputy Director.
- From 2021-Present:
Worked at Indochina Petroleum Transportation Joint Stock Company with the following positions: Director, Member of the Board of Directors.

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CANDIDATE PROFILE

Full Name: Luu Manh Thang
Date of Birth: October 7, 1976
Hometown: Hung Yen
Ethnicity: Kinh
Education: Marine Engineering
Foreign Language: English

Summary of Work Experience:

- From 1999 - 2005:
Seafarer at the Southern International Labor Cooperation Company (Inlaco Saigon)
- From 2005 - 2006:
Ship Management Specialist at the Maritime Joint Stock Company (Marina Hanoi)
- From August 2006 - 2021:
Ship Management Specialist, Deputy Head of Technical and Materials Department, Deputy Head of Oil Tanker Department, Head of Technical and Safety Department at One Limited Liability Company Member of East Sea Transport
- From 2021 to January 2024:
Responsible for ship management at Asia Pacific Ocean Transportation Company Limited
- From July 2021 to present:
Member of the Board of Directors of Hanoi Petroleum Transportation Joint Stock Company (PVTrans Hanoi)
From September 2021 to present:
- Member of the Board of Directors of Indochina Petroleum Transport Joint Stock Company (PVTrans PTT)
- From January 2024 to present:
Director of Asia Pacific Ocean Transportation Company Limited

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